Santa Barbara Wildlife Care Network  
Crow Team Animal Care Staff Job Description  
Full-Time Seasonal, Non-Exempt

**Salary:** $13/hour  
**Reports to:** Director of Animal Care, Rehabilitation Coordinator  
**Job Type:** Full-time, seasonal  
**Experience:** Previous wildlife experience preferred  
**Education:** Associate’s degree  

**Summary:**

Under the direction of the Rehabilitation Coordinator and Director of Animal Care, performs daily wildlife care and husbandry with a specific focus on crows during the high point of baby crow season. This includes helping to direct other staff and volunteers working with the crows, helping to maintain a high level of crow care according to our protocols, and helping to problem solve if challenges are encountered. Additionally, supervises volunteers in necessary tasks at the Santa Barbara Wildlife Care Center and occasionally answers phone calls and responds to the public regarding local wildlife issues and concerns.

**Essential Duties:**

Ensures the proper and humane husbandry and handling of all Wildlife Center animals in enclosures that are as nearly natural habitats as possible in terms of size, set up, shelter, temperatures, diet and other requirements.

Performs all food preparation adhering to feeding schedules for all Wildlife Center animals ensuring adequate nutritional balance, presentation, and weight maintenance.

Assists the staff as a team member in the stabilization and continued care treatment of injured and orphaned Wildlife Center animals which include, but are not limited to: properly washing oil-contaminated birds/mammals; immobilizing fractures; fluid therapy; administering medications; special diets; etc… This includes seeking proper veterinary care when needed.

Works with all volunteers to ensure that animal care is being carried out in the safest manner for humans and the animals in care. Helps train, supervise and work as a team member with all volunteers.

Responds to all public concerns regarding nuisance wildlife problems, species identification, injured/orphaned, oiled wildlife, etc. This includes answering the Wildlife Care Center phone and logging calls received, and referring callers to other local agencies as appropriate.
Ensures that the Wildlife Center is kept spotlessly clean and sanitary, as appropriate for an animal hospital. This includes, but is not limited to, sterilization of equipment, upkeep of the kitchen, laundry, bathroom, and removal of trash.

**Education and Public Image:**

Ensures that all Wildlife Center Volunteers maintain a pleasant, courteous and tactful position with the public at all times, no matter how difficult the situation.

Conducts tours of the Wildlife Center, as needed, to include major donors and prospective volunteers.

Keeps the Director of Animal Care and Rehabilitation Coordinator advised of any concerns regarding public interaction that may require special attention, such as unusual species, situations, etc… Communicates any concerns, questions and ideas to the Animal Care Director or Rehabilitation Coordinator.

**Education/Experience:**

Must be undergo onsite training to work with the various species generally encountered at the Wildlife Center, with a focus on crows during the high points of baby crow intake. Prior animal handling and care experience is preferred.

Must be responsible, professional and able to work effectively with minimal supervision once training has progressed.

Proven supervisory skills, including the ability to motivate volunteers and develop a positive team environment.

Ability to work a flexible schedule, including early mornings, evenings, weekends and holidays.

Willing and able to work collaboratively and cooperatively with others to solve problems constructively and resolve conflicts.

Must demonstrate self-motivation and good interpersonal communication skills.

Must be able to multi-task, and work well under fast-paced and sometimes stressful conditions.

Willingness and ability to adjust tasks in accordance with changing priorities and deadlines.

Must be able to stand for long periods of time and lift a minimum of 40 lbs.

**Work authorization:**

United States (Required)
To apply:

Please send 1) cover letter, 2) resume, and 3) three references to: Kimberly Stephens (Rehabilitation Coordinator) at kimberly@sbwcn.org AND Ariana Katovich (Executive Director) at ariana@sbwcn.org