Position: Veterinary Technician

Salary: $17-$19/hour depending in experience
Reports to: Director of Animal Care

Job Type: Full-time

Experience: Veterinary technician: At least 2 years, wildlife experience preferred
Education: Registered/Certified/Licensed Veterinary Technician

Summary:
Under the direction of the Director of Animal Care and Staff Veterinarian, performs daily wildlife care and medical triage, draws up medications, performs radiographs, performs fecal examinations and basic bloodwork, monitors anesthesia during surgeries and other sedated procedures, keeps medical records updated, and supervises volunteers in a variety of tasks at the Santa Barbara Wildlife Care Center. Additionally, answers phone calls and responds to the public regarding local wildlife issues and concerns.

Job Requirements:

1. A two to four degree in Veterinary Technology from an accredited institution.
2. Minimum of two years of experience as a licensed veterinary technician; additional experience with wild animals is preferred.
3. Good physical condition; able to lift a minimum of 50 lbs. and move a maximum of 120 lbs.
4. Valid driver’s license and clean driving record.
5. Willingness to work outside normal business hours, including weekends and holidays.
6. Excellent written and verbal communication skills.
7. Knowledge of the habits and hazards of working with non-domestic animals; willingness to work with some physical risk while observing proper safety precautions.
8. Willingness to follow wildlife hospital protocols.
9. Possess advanced skills to perform all aspects of the RVT job in a wildlife rehabilitation setting.
10. Physical ability to perform typical RVT and animal husbandry tasks.

Essential Duties:

- Assists the staff as a team member in the triage and treatment of injured and orphaned Wildlife Center animals which include, but are not limited to: properly washing oiled birds and mammals; stabilizing fractures; administering fluid therapy; venipuncture when indicated; administering medications, special diets; etc.
● Performs and assists staff veterinarian with training of others in the areas of anesthetic monitoring and surgical instrument cleaning, preparation, and sterilization.

● Supervises taking radiographs on wildlife patients when the staff veterinarian is not present. Demonstrate proficiency in the use of radiological equipment and procedures. Apply proper animal positioning and technique which results in the production of diagnostic radiographic images.

● Helps to ensure the proper and humane husbandry and handling of all Wildlife Center animals in enclosures that are as nearly natural habitats as possible in terms of size, set up, shelter, temperatures, diet and other requirements.

● Care of any hospitalized or quarantined animals which may include the administration of medications, and obtaining diagnostic samples or specimens as needed.

● Ensures all required equipment is available and functional prior to any procedure or transport.

● Monitor, evaluate, and report individual animal responses to medical treatment to staff veterinarians.

● Assist with documentation of all animal observations, recheck notes, and dispositions in SBWCN’s medical database. Maintain individual animal record keeping in all required formats (treatment logs, reports, internal communications, and database)

● Assist in carcass submission/testing, including preparing samples or carcasses for shipment to outside laboratories.

● Accurately input, label where indicated, draw up, and distribute animal prescriptions as needed.

● Accurately document controlled drug use and store logs appropriately.

● Regular inventory of medical supplies and ordering as indicated.

● Perform/schedule routine maintenance on hospital equipment as required and perform housekeeping tasks to ensure appropriate cleanliness/sterility within the hospital environment. This includes, but is not limited to, cleaning and sterilization of equipment, supervising upkeep of the surgery/radiology spaces, surgical laundry, and removal of trash.

● Works with all volunteers to ensure that animal care is being carried out in the safest manner for humans and the animals in care. Helps train, supervise and work as a team member with all volunteers.
**Education and Public Image:**

- Ensures that all Wildlife Center Volunteers maintain a pleasant, courteous and tactful position with the public at all times, no matter how difficult the situation.

- Keeps Director of Animal Care advised of wildlife releases when the Director is not on grounds and communicates any concerns regarding public interaction that may require special attention. (such as unusual species, situations, etc.).

- Communicates any concerns, questions and ideas to the Animal Care Director.

**Competencies**

- Ability to work a flexible schedule, including early mornings, evenings, weekends and holidays.

- Willing and able to work collaboratively and cooperatively with others to solve problems constructively and resolve conflicts.

- Must demonstrate self-motivation and good interpersonal communication skills.

- Must be able to multi-task, and work well under fast-paced and sometimes stressful conditions.

- Willingness and ability to adjust tasks in accordance with changing priorities and deadlines.

- Must be able to stand for long periods of time and lift a minimum of 40 lbs.

**Education/Experience:**

- **Registered/certified/licensed** veterinary technician (Mandatory)

- Ability to handle and administer controlled substances to patients under the direction of the staff veterinarian.

- Must be able to undergo on-site training to work with the various species generally encountered at the Wildlife Center. Prior experience monitoring anesthesia, taking radiographs, performing fecal examinations, venipuncture, and handling and care experience with wildlife species is preferred.

- Must be responsible, professional and able to work effectively with minimal supervision once training has progressed.
• Proven supervisory skills, including the ability to motivate and train volunteers and develop a positive team environment. Ability to effectively delegate when necessary.

**Work authorization:**
United States (Required)

**Benefits:**
Health insurance ($350 monthly contribution towards a group health plan),  Paid time off, Flexible schedule

**Schedule:**
Fri-Tues

**To apply:**
Please send 1) cover letter, 2) resume, and 3) three references to: Avery Berkowitz (Director of Animal Care) at avery@sbwcn.org AND Ariana Katovich (Executive Director) at ariana@sbwcn.org